

BUILDING TRADE AREA EXPIRES 4-30-19



CEMENT MASONS' LOCAL 526 COMBINED FUNDS, INC.

A.J. Furlan Bldg. • 2606 California Ave. • Pittsburgh, PA 15212
 Phone: 412/761-6166 / Fax: 412/761-0318
 Email: BenAdmin@opcma526.org

Hourly Rate **\$28.34 / \$44.70**
 Job Site _____

Date Job Was Bid: _____
 Month: _____
 Day _____ Year _____

BUILDING TRADES WORK
 HEAVY CONST. WORK

DATE JOB WAS PERFORMED FROM: MO. DAY YR. TO: MO. DAY YR.

**REPORTS DUE WITHIN 30 DAYS AFTER CLOSE OF EACH MONTH
 PENALTY 1/2% AND INTEREST 1/2% ASSESSMENT AFTER DUE DATE**

WELFARE FUND RATE **\$ 8.00** PENSION FUND RATE **\$7.14** SUPPLEMENTAL INCOME FUND RATE **.80** ANNUITY FUND RATE _____ APPRENTICE TRAINING **.20** INDUSTRY ADVANCEMENT **.22** DUES DEDUCTION RATE **.037%** TOT. ASG **107.156** HOURLY DUES DEDUCTED RATE **.454** TARLY **.104**

EMPLOYEE NAME	SHOW UP / REPORTING TIME - ONLY NO FRINGES PAID	STRAIGHT HOURS WORKED	+ OVERTIME HOURS WORKED	= TOTAL HOURS PAID	TOTAL GROSS PAY	* WAGES USED FOR FRINGES	WELFARE AMOUNT PAID	PENSION AMOUNT PAID	SUPPLEMENTAL INCOME PAID	ANNUITY	IND. ADV. / APPRENTICE	DUES DEDUCTIONS	HOURLY DUES DEDUCTIONS	TOTAL THIS MEMBER
1	BUILDING TRADES ONLY													
2														
3														
4														
5														
6														
7														
8														
TOTALS FOR THIS SHEET		COLUMN TOTALS												

TOTAL HRS. PAID **TOTAL CONTRIBUTIONS & DEDUCTIONS DUE FOR PERIOD - MAKE ONE CHECK** **TOTAL REMITTANCE**

*Fringe benefits and deductions for FOREMEN must be based on Journeymen's wage rates.
 *Fringe benefits and deductions for APPRENTICES must be based on APPRENTICE'S WAGE RATES.

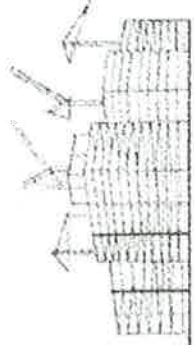
Employer acknowledges it is bound by the terms and conditions of the current Collective Bargaining Agreement(s) with the Union, the Multi-Employer Employee Benefit Trust Agreements referenced therein, and are obligated to make fringe benefit contributions based upon the current Collective Bargaining Agreement(s) with the Union.

EMPLOYER: _____ PHONE: _____
 ADDRESS: _____
 AUTHORIZED SIGNATURE: _____ DATE: _____

RETURN THIS COPY & CHECK TO ABOVE ADDRESS



Dues Calculation based on Total hours paid using total package



ERIE CONSTRUCTION COUNCIL, INC.

1102 CHESTNUT STREET ■ PO BOX 394 ■ ERIE, PENNSYLVANIA 16512-0394 ■ PH: 814 456-5528 ■ FAX: 814 456-0466
www.ErieConstructionCouncil.com

May 1, 2018

CEMENT MASONS' LOCAL UNION NO. 526 (Erie County, PA)

WAGE / FRINGE PACKAGE INCREASE EFFECTIVE MAY 1, 2018 THROUGH APRIL 30, 2019

Effective with work performed May 1, 2018, Journeymen members of Cement Masons Local No. 526 (Erie County, Pa.) will receive a wage package increase of \$1.25 Per Hour.

The Union has elected the following allocation of this \$1.25 Per Hour increase:

- Base Wage will increase \$1.10 Per Hour
- Health & Welfare Fund will increase \$.10 Per Hour Paid
- Supplemental Income Fund will increase \$.05 Per Hour Paid
- Also, International Dues (Employee Deduction) will increase \$.02 Per Hour Paid.
(International Dues are based on 1% of Total Package)
- **New Employee Deduction** effective May 1, 2018 – **TARGET FUND - \$.10 Per Hour Paid.**

The rates below are scheduled to remain in effect May 1, 2018 through April 30, 2019.

WAGES	\$28.34 Per Hour
Health & Welfare Fund	\$ 8.00 Per Hour Paid
Pension Fund	\$ 7.14 Per Hour Paid
Apprentice Training Fund & ITF.....	\$.20 Per Hour Paid
CIAP Industry Fund	\$.22 Per Hour Paid
Supplemental Income Fund.....	\$.80 Per Hour Paid
TOTAL BENEFIT COST	\$16.36 Per Hour Paid
TOTAL COST TO EMPLOYER	\$44.70 Per Hour Paid

EMPLOYEE DEDUCTIONS:

Work Dues Deduction.....	3.7% of Gross Wages
International Dues Deduction.....	\$.45 Per Hour Paid
Target Fund Deduction (New-Eff 5/1/2018).....	\$.10 Per Hour Paid

PENSION CONTRIBUTION SHIFT - We have also been formed by the Union that in association with their Local No. 526 Pension Funding Improvement Plan, there **may** be a shift in the above wage/fringe package upon timely notification from the Pension Fund Trustees. The "Total Cost to Employer" will not change as a result of a Pension Contribution shift.